

## **A PETITION FROM STUDENTS CONCERNING THE GOUCHER FACULTY UNION**

Non-tenure track professors at Goucher College are currently organizing to form the Goucher Faculty Union in partnership with the Service Employees International Union (SEIU).

Currently, Goucher's non-tenure track professors (full-time, half-time, and part-time) comprise more than 60% of the faculty.

We believe that a union is a worthy avenue to ensure that Goucher's non-tenure track professors have an equitable voice within the structure of their employment.

Indeed, the working conditions of our non-tenure track professors are our learning conditions.

As students, we hold a deep commitment to Goucher's Community Principles of respect, inclusion, communication, service/social justice, and responsibility.

Out of respect for our non-tenure track professors at Goucher, out of a sense of responsibility to foster the work of social justice and service that Goucher espouses, out of a commitment to Goucher's community principles, and with an acknowledgement that our professors' employment conditions directly affect our learning conditions, we, the undersigned, hereby formally request that the Goucher College Administration remain neutral during the process towards the unionization of Goucher's non-tenure track faculty. By remaining neutral, we ask that the college not expend precious resources or remuneration that may be used for the college's educational mission as it engages with the union's campaign.

In our view as students, collective bargaining (the work of unions) will not only strengthen Goucher professors' commitment to one another, but also the college's commitment to social justice, which stands at the core of the labor movement and the work of the Service Employees International Union (SEIU).

### **Dear Goucher College Administration:**

We, the undersigned, hereby formally declare our support for our non-tenured professors unionization and request that the Goucher College Administration remain neutral during the process towards unionization.